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APR 11 2005

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:
Russell E. Parks *et al.*

Examiner: J. Ouellette

Application No.: 09/759,016

Group Art Unit: 3629

Filed: January 11, 2001

For: SKILLS MATCHING
APPLICATION

Date: March 31, 2005

CORRECTION OF INVENTORSHIP UNDER 37 C.F.R. § 1.48(a)Mail Stop Amendment
The Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313

Sir:

The Applicants have discovered that through error, and without any deceptive intention on his part, inventor GAUTAM MAJUMDAR was not named as an inventor on the Declaration originally filed under 37 C.F.R. § 1.63 in the above-identified application.

Pursuant to 37 C.F.R. § 1.48(a)(3) and 37 C.F.R. § 1.67(a)(1), a supplemental Declaration is submitted herewith, executed by all of the inventors, setting forth the correct inventorship in the application.

The required statement under 37 C.F.R. § 1.48(a)(2) is also submitted herewith, together with the consent of the assignee under 37 C.F.R. § 1.48(a)(5) and the supporting statement under 37 C.F.R. § 3.73(b).

Correction of the inventorship by adding GAUTAM MAJUMDAR as an inventor is respectfully requested.

FIS9-2000-0282-US1

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Appln. No. 09/759,016

The Commissioner is authorized to charge Deposit Account No. 09-0458 the amount of \$ 130.00 to cover the processing fee under 37 C.F.R. § 1.17(i), as required by 37 C.F.R. § 1.48(a)(4). Any deficiency or overpayment of this fee should likewise be charged or credited to Deposit Account No. 09-0458.

The applicants' undersigned attorney may be reached by telephone at (845) 894-3667. Correspondence regarding this inventorship change should continue to be directed to the below-listed address.

Respectfully submitted,



Jay H. Anderson
Attorney for Applicants
Registration No. 38,371

INTERNATIONAL BUSINESS MACHINES CORPORATION
Intellectual Property Law Department
B/321-482
2070 Route 52
Hopewell Junction, New York 12533
Facsimile: (845) 892-6363

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:
Russell E. Parks *et al.*

Examiner: J. Ouellette

Application No.: 09/759,016

Group Art Unit: 3629

Filed: January 12, 2001

For: SKILLS MATCHING
APPLICATION

Date: March 29, 2005

STATEMENT UNDER 37 C.F.R. § 1.48(a)(2)Mail Stop Amendment
The Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313

Sir:

A request to correct the inventorship in the above-identified application, together with a supplemental Declaration signed by all the inventors, is submitted herewith.

Through error, GAUTAM MAJUMDAR was not named as an inventor on the originally filed Declaration.

The undersigned, who is being added as an inventor, states that the inventorship error arose without any deceptive intention on his part..

Respectfully submitted,



Gautam Majumdar

INTERNATIONAL BUSINESS MACHINES CORPORATION
2070 Route 52
Hopewell Junction, New York 12533

FIS9-2000-0282-US1

Appln. No. 09/759,016

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:
Russell E. Parks *et al.*

Examiner: J. Ouellette

Application No.: 09/759,016

Group Art Unit: 3629

Filed: January 12, 2001

For: SKILLS MATCHING
APPLICATION

Date: March 29, 2005

STATEMENT UNDER 37 C.F.R. § 1.48(a)(5)

Mail Stop Amendment
The Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313

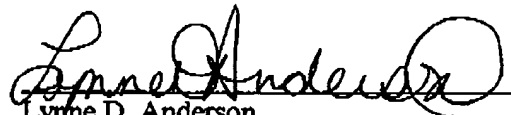
Sir:

A request to correct the inventorship in the above-identified application is submitted herewith, together with a supplemental Declaration signed by all the inventors, to add as an inventor GAUTAM MAJUMDAR.

The undersigned, who is authorized to act on behalf of the assignee of the above-identified application, agrees to this change of inventorship.

A Statement under 37 C.F.R. § 3.73(b), establishing ownership by the assignee, is also submitted herewith..

Respectfully submitted,



Lynne D. Anderson

Reg. No. 46,412

for International Business Machines Corporation

INTERNATIONAL BUSINESS MACHINES CORPORATION
333 John Carlyle Street, Suite 635
Arlington, VA 22314

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Appln. No. 09/759,016